Applications are invited for a senior professor position as part of a strategic hiring initiative to strengthen interdisciplinary water research and education at the University of Waterloo. The successful candidate will join the more than 150 faculty members of the Water Institute from across the University’s six faculties. The Water Institute is committed to addressing society’s complex water issues through research, innovation and knowledge mobilization. The new faculty position is in the broadly-defined area of water governance and policy, with a particular focus on the institutions, processes and mechanisms through which societies, governments and stakeholders make and implement decisions that affect water. Applications from candidates with strong interdisciplinary training across relevant social science fields such as public policy, public administration, economics, planning and human geography are especially welcome. Our research aims to contribute to solutions to major global water challenges, in Canada and elsewhere. This position seeks to address the societal value of water and the integrated analysis of the socio-economic, institutional and cultural determinants of water usage and water resources management, in support of innovative water governance and policy systems.

The position is expected to be at the Full Professor level. However, applications will be accepted from candidates who have not yet achieved the rank of Full Professor (or equivalent), but are in a position to apply for that rank soon after taking up an appointment at the University of Waterloo.

Candidates should have a PhD degree in social sciences, a track record in social sciences water research, experience in academic teaching and possess a mix of strong qualitative and quantitative methodological skills. Furthermore, we seek candidates with a demonstrable ability to publish in highly-ranked academic and professional journals, a strong international network, and a willingness to invest in building a strong and internationally recognized water governance and policy research program.

The successful candidate will have experience in teaching on topics related to water governance and policy, and should be able to contribute to the University of Waterloo’s undergraduate and graduate teaching programs (especially the interdisciplinary Collaborative Water Program). The University of Waterloo particularly values faculty members who implement innovative learning methods and actively participate in curriculum development.
Appropriate home department(s) or school(s) will be selected in consultation with the successful candidates, with the possibility of joint or cross appointments within several departments/schools that participate in the Water Institute. The start date for the appointment can be as early as September 1, 2020, but later dates are negotiable.

Based on qualifications and rank hired, annual salary will typically range from $130,000 to $180,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates. A research start-up package will be available and negotiable.

Applications should be received no later than 11:59pm Eastern Standard Time, February 28, 2020.

Interested applicants are invited to submit a complete curriculum vitae, a research vision statement and a teaching vision statement. They should indicate how their research will strengthen and integrate ongoing research in the Water Institute. Each of the vision statements should be no more than two pages in length. A cover letter should indicate the names and contact information of at least three references. The entire application package should be submitted as a single PDF file to Mary Anne Hardy at mahardy@uwaterloo.ca.

If you have questions regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact Professor Roy Brouwer at rbrouwer@uwaterloo.ca.

The University of Waterloo regards diversity as an integral part of academic excellence and is committed to employment equity and accessibility for all employees. As such, we encourage applications from women, Indigenous persons (First Nations, Métis and Inuit), persons with disabilities, members of diverse gender identities, and others who may contribute to the further diversification of ideas. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a “hub of innovation”. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will receive priority in the recruitment process.

Three reasons to apply: [https://uwaterloo.ca/faculty-association/why-waterloo](https://uwaterloo.ca/faculty-association/why-waterloo).